



FROM UNIVERSITY OF SFAX TO
MANISA CELAL BAYAR UNIVERSITY

ERASMUS+ KA107 INTERNATIONAL CREDIT MOBILITY (ICM) PROJECT
STAFF MOBILITY ANNOUNCEMENT

Erasmus+ KA107 or International Credit Mobility (ICM) program is a fully-funded mobility program that enables exchange of students, teaching and non-teaching staff between Manisa Celal Bayar University and its partners (Higher Education Institutions-HEI or non-HEIs). The project numbered “**2019-1-TR01-KA107-073710**” is for activities realized between **01/08/2019 – 31/07/2022**. This call opens for applications *only for the department specified in this announcement*. The staff and faculty member mobilities and budgets for outgoing mobilities are summarized in the table below.

Application dates are between **20/04/2022** and **25/04/2022 at 12:00 (midday)**

UNIVERSITY	Field	QUOTA FOR STAFF		BUDGET	
		Teaching Mobility (STA): *	Non-Teaching Staff Mobility (STT): **	Individual Support for Participants	Travel Support
TUNUSIA– UNIVERSITY OF SFAX	*Engineering and engineering trades Business and administration Fine arts Arts Arts and humanities, interdisciplinary programmes Fine arts Agriculture	2	1	€140 / day	€275

***TEACHING MOBILITY (STA):** The objective of the mobility is to encourage higher education institutions to broaden and enrich the range and content of courses they offer.



****TRAINING MOBILITY (STT):** Aim of the activity is to allow the staff to learn and transfer new knowledge relevant to their field and to learn experiences and good practices of partner institution and develop practical skills required for their current job.

WHO CAN PARTICIPATE:

- ✓ Full-time academic and administrative staff employed at UNIVERSITY OF SFAX can apply for staff mobility.
- ✓ Applicants are expected to have knowledge of sufficient foreign language to carry out the activity.
- ✓ For the faculty exchange, an agreement must be signed by the parties in the relevant field. Please check the list of the partners and the relevant field before submitting your application.

FUNDING:

1) **Individual Support for Participants:** Every participant will receive a mobility grant composed of subsistence support according to the length of stay (in days). The 80 % total mobility grant for will be paid before the mobility.

2) **Travel Support for Participants:** Each selected individual participant will receive a travel contribution. Travel grant will be paid before the participants' mobility period.

IMPORTANT NOTES:

- 1) All participants should abide by the allocated budget constrains since no extra funding is available.
- 2) The travel budget is calculated according to the travel calculator and even if the ticket fare exceeds the travel support amount, no extra funding can be granted to the participants.
- 3) The duration of the mobility is **minimum 5 days** and **maximum 7 days**.
- 4) The minimum duration of the activity is limited to 5 days excluding travel time. The activity period is 5 days for teaching mobility and 2 days for travel.
- 5) Applicants are expected to have sufficient knowledge of a foreign language to carry out the activity.
- 6) **ICM without Grant Option:** Participants who are entitled to receive an Erasmus+ ICM grant may abandon their right to receiving the grant or eligible applicants may benefit from ICM staff mobility



through "without grant option" by declaring that they want to use this right after the announcement of results.

- 7) **Additional Grant Opportunity for Staff with Special Needs:** Additional grants are available for academic staff with special needs who wish to participate in Erasmus+ ICM programme and where participation would not be possible without extra financial support. In order to learn more about additional grant opportunities for staff with special needs, please get in contact with Mrs Fatma GHORBEL; fatma.ghorbel@usf.tn

The Selection Criteria Apply To All Staff:

- 1) For each previous participation in Erasmus+ Staff Mobility within KA107 (Erasmus+ Staff Exchange between Program and Partner Countries): **-10 points**
- 2) Staff taking part in the Erasmus+ KA107 program for the first time: **+5 points**
- 3) Participation in Erasmus programme in the country of nationality: **-10 points**
- 4) Disadvantaged staff (with documentation of disability): **+10 points**
- 5) Seniority: Junior/ < 5 years of experience **+ 4 points**
Intermediate/ 5-10 years of experience **+ 6 points**
Senior/ 10+ years of experience **+ 8 points**

APPLICATION DATES

- Applications should be sent to icm@usf.tn between the dates **20/04/2022** and **25/04/2022 at 12:00 (midday)** Late applications will not be accepted.

APPLICATION DOCUMENTS & HOW TO APPLY

1. All applicants should fill out the **Application Form**. Please fill the application form by computer.
2. **Copy of the Passport or National ID Document** is required.
3. **Foreign Language Proficiency Document**. Even though submission of the foreign language proficiency document is voluntary, applicants who have higher foreign language proficiency grades will have precedence.



4. **The 5 Days Draft Work Plan. This is the document to be sent to the partner university (MCBU) about your mobility.**
5. The application results will be announced on **26/04/2021** through university website.